EXHIBIT 12

WMI Inventory Control Manager (00013239)

Status Filled

Recruiter Margolis, Dina

Status Details Filled Hiring Manager Randall, Kevin

Primary Location (City Required)
United States > New York > Syosset

Requisition Type **Professional**Hired Candidates

History

1 out of 1

Date	Event	Detail	Ву
May 18, 2016, 10:57:59 AM	Requisition Filled	Filled	Margolis, Dina (00032603)
May 18, 2016, 10:57:58 AM	Requisition Unposting All (Job Board)	The requisition unposting action was requested for all job board postings from all suppliers	Margolis, Dina (00032603)
May 18, 2016, 10:57:53 AM	Employee Hired	Hired "Tonisha Durant (727922)"	Margolis, Dina (00032603)
May 18, 2016, 10:57:00 AM	Last Position Accepted	Last Position Accepted	Margolis, Dina (00032603)
Apr 14, 2016, 4:33:52 PM	Requisition Unposted	The requisition has been unposted from the following Career sections: SWS - Internal - Career Section.	Margolis, Dina (00032603)
Apr 13, 2016, 9:55:42 AM	Requisition Unposted	The requisition has been unposted from the following Career sections: SWS - External - Career Section.	Margolis, Dina (00032603)
Apr 4, 2016, 8:57:44 AM	Requisition Posted	The requisition has been posted on the following Career sections: SWS - External - Career Section, 2nd Pass Application - REQUIRED FOR POSTING, SWS - Internal - Career Section.	Margolis, Dina (00032603)
Apr 4, 2016, 8:47:20 AM	Requisition Approved	The requisition has been approved.	Goodrich, Larry (00001602)
Apr 1, 2016, 6:52:25 PM	Requisition Approved	The requisition has been approved.	Toohig, Beth (00025749)
Apr 1, 2016, 6:11:13 PM	Requisition Approved	The requisition has been approved.	Kohn, Roy (00020766)
Apr 1, 2016, 5:03:01 PM	Requisition Approved	The requisition has been approved.	Randall, Kevin (00032627)
Apr 1, 2016, 3:11:05 PM	Requisition Approval Requested	The approval of the requisition has been requested to: "Kevin Randall, Roy Kohn, Beth	Margolis, Dina (00032603)

Toohig, Larry Goodrich".: this req is for a budgeted addition to headcount. It is due to the addition of WMI systems in the the warehouse.

Apr 1, 2016, 2:34:40 PM

Requisition Duplicated

Created from Duplication of Margolis, Dina (00032603) "00003085"

Requisition Logistics

Identification

Position Title

WMI Inventory Control Manager

Inventory Cost Supervisor

Justification

Addition to Staff - Budgeted

Number of Openings

Position Type Full Time / Regular

User Group

User Group New York - Metro

Owners

Recruiter Margolis, Dina

Hiring Manager 1 Randall, Kevin

HR Business Partner Noach, Naomi

Structure

Organization (Cost Center Required)

Company

Southern Glazer's Wine and Spirits

Company Code 4500 SGWS New York Metro

Cost Center

451700 NY Met Whse - Day

Primary Location (City Required)

Country

United States

State

New York

City

Syosset

Job Field (Required)

Category

Warehouse

Job Template ACC-0048 - Inventory Cost Supervisor

Profile

Shift Day Shift

Union Status Non-Union

Administration

Candidate Selection Workflow

Candidate Selection Workflow SGWS CSW

Regulations

EEO Job Category Officials and Managers

EEO Establishment Not Specified

Other

FLSA Exempt

Compensation

Currency US Dollar (USD)

Salary Type Yearly

Minimum Salary

Description (External)

Description - External

- Responsible for directing, monitoring, completing, and supporting all inventory control accounting transactions
- Identifies, analyzes and resolves inventory issues
- Manage work assignments within department to ensure timely completion of all receipts, transfers, inventory adjustment and related tasks; reorganize workload as necessitated by change in priorities and workflow
- Manage the monthly physical inventory and data entry of inventory counts; assist with and reconcile physical inventory discrepancies
- Provide prompt response to inquiries, and timely resolution of issues, as requested by department staff and internal and external customers
- Support all audit activities as requested and provide auditors with necessary information on a timely basis
- Other duties and special projects as assigned

Qualifications - External

Knowledge/Skills/Abilities:

- Working knowledge of inventory accountability
- Microsoft Office, Excel, and the use of enterprise resource planning software SAP preferred
- Ability to organize and prioritize workload to accommodate departmental deadlines
- Effective written and verbal communication skills; ability to analyze and explain multi-step, complex transactions

Experience:

- Prior management experience including staff training and development and performance management
- Minimum 2 years Inventory Control experience

Education Desired:

Bachelors degree-Business-financial accounting coursework

Description (Internal)

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